

About Soho Theatre

Soho Theatre is London's leading producer of new theatre, comedy and cabaret. We are a dynamic and boundary-breaking arts charity and social enterprise, and a great place to work.

We are driven by a passion for the work we produce, the artists we champion and the audiences we inspire. Our programme celebrates bold new theatre writing, innovative performance and world-class comedy.

Today we operate across two venues: Soho Theatre in the heart of London's West End, and Soho Theatre Walthamstow in what Time Out has described as 'London's coolest neighbourhood'.

Our Soho building, a former synagogue, was redeveloped and opened in 2000 as the first arts project to successfully use National Lottery funding to purchase a building on the open market. As we celebrate 25 years in the building, it remains much loved by artists and audiences alike as one of the capital's most vital and innovative spaces for new writing, comedy and performance. The venue hosts a year-round festival programme alongside a buzzing late-night theatre bar. Phoebe Waller-Bridge has described Soho Theatre as 'the mothership of new artists. People come from all over the world to perform there.'

In 2025 we opened Soho Theatre Walthamstow following more than a decade of work with Waltham Forest Council and a dedicated grassroots campaign to restore the historic venue. The £50 million redevelopment transformed a beautiful 1930s Art Deco Grade II* listed building into a state-of-the-art cultural destination. Winner of The Stage Awards Theatre Building of the Year 2026, the venue now includes a spectacular 970-capacity auditorium and world-class performance facilities. Alongside its renowned comedy programme, the theatre programme is rapidly evolving, with longer-run productions and Olivier-eligible theatre forming a growing part of the programme.

Our roots lie in the radical Soho Poly Theatre of the early 1970s, and that spirit continues to shape who we are today: bold, contemporary, counter-cultural with strong connection to queer and South Asian communities. We champion writers, artists and theatre-makers whose work challenges and entertains in equal measure, platforming voices from outside the mainstream and sometimes helping reshape the mainstream itself.

Our work extends far beyond our London stages through longstanding global partnerships in India, Australia, the United States and elsewhere, as well as participating in the Edinburgh Festival Fringe where we present around 20 shows each year. Alongside live performance, we create filmed and digital work that has been seen on Amazon Prime UK, our own British Airways inflight channel, and other international platforms.

Soho Theatre is led by a collaborative and diverse senior team and board. We are ambitious and entrepreneurial, a fast-paced and values-driven organisation with a strong team ethic and a clear commitment to supporting the development and progression of our staff.

www.sohotheatre.com

Soho Theatre, Registered Company No: 07492131
21 Dean Street, London, W1D 3NE

SENIOR TECHNICIAN

Job Description

Job Title:	Senior Technician
Purpose of Job:	Assisting the technical & production manager and the wider technical team you will ensure our health & safety standards are met, creating a consistent, risk-free and professional working environment building wide)
Reports to:	Technical & Production Manager
Working closely with:	Deputy Technical Manager, Technicians, Casuals, Freelancers, Contractors, Artist and Buildings & Facilities Manager
Location:	Soho Theatre Walthamstow 186 Hoe Street, London E17 4QH

Job Outline

You will be an integral part of our team by providing a high standard of technical expertise and support for performances, events, shows and projects at Soho Theatre Walthamstow. Assisting the technical & production manager and the wider technical team you will ensure our health & safety standards are met, creating a consistent, risk-free and professional working environment building wide.

Duties & Responsibilities

Technical

- To programme/operate lighting, sound, AV and undertake duty tech responsibilities as required for shows and events in the main venue, bars, studios or foyer space
- Lead Get In/Outs, fit-ups and turnarounds to schedule
- Safely undertake the rigging of LX, sound, AV and construction of scenic elements
- Actively support the technical manager and deputy technical manager in the effective planning and management of technical operations
- Supervise full time, casual and freelance technical staff
- Assist with digital output and hire events
- Attend department/production and staff meetings to keep aware of organizational updates/developments and feedback on our departments work (when the schedule allows)

Health & Safety

- Responsible for regular inspection, testing and maintenance of technical equipment, reporting any issues to the technical and production manager.
- Act as a duty first aider and fire marshal when required (training provided)
- Be a welcoming main point of contact for receiving visiting companies, providing a health and safety induction when necessary
- With the technical manager and deputy technical manager, update and adhere to show, area and equipment risk assessments whilst taking responsibility for housekeeping in backstage and public facing areas
- Read and implement the Walthamstow H&S Policy

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Sustainability

- Support Soho Theatre's environmental and sustainability objectives across production activity.
- Encourage sustainable approaches to production and visiting-company activity.
- Support the reuse, recycling and responsible disposal of scenery, props and production materials where appropriate.
- Contribute to Soho Theatre's implementation of Theatre Green Book principles.

General

- Support the aims and objectives of Soho Theatre both internally and externally, including promoting diversity in the workplace and cultivating an inclusive work environment.
- Act as an ambassador for Soho Theatre Walthamstow to all visitors to the building
- Work collaboratively with technical team to ensure consistency across the venue(s).
- Support building and facilities tasks whenever possible
- Act as a key-holder for the building
- Be a point of contact for the creative learning, creative engagement and soho producing teams to ensure technical requirements are met and delivered
- Participate as a member of the team and attend relevant internal meetings and training sessions as required.
- Any other duties the technical & production manager may reasonably require

This job description is a guide to the nature of the work required. It is not wholly comprehensive or restrictive and may be reviewed with the postholder as the role and organisation develop.

Person Specification

Qualities

- Ability to work at pace in a dynamic live performance environment
- Collaborative, positive and adaptable approach
- An understanding of the technical necessities needed to support Walthamstow's programming
- Bring an experienced outlook to work in a fast paced, energetic and demanding environment
- Strong interpersonal skills, with the nous to engage with a wide range of personalities from different backgrounds in a clear and effective manner
- A willingness and confidence to supervise and lead with initiative (w/ support from the technical and deputy technical managers)
- Highly organized and self-motivated
- Willingness to work flexibly with evening and weekends shifts
- Multitasking with a view on supporting projects with overlaps
- Friendly, approachable and supportive, with an interest in meeting new people and cultivating a team
- A genuine interest in the arts sector

Essential

- Experience using standard workplace systems, including Microsoft Office, email, shared calendars and databases.
- Strong administrative and organisational skills.
- Experience in a professional producing or receiving theatre
- A professional bias in lighting/production electrics
- Experience of working with artists, performers, creatives and/or design teams to adapt a new or existing show, performance or event to a venue
- Rigging, operation and maintenance of theatrical lighting, sound, communications, special effects and video equipment
- Experience in a professional producing or receiving theatre
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Desirable

- Experience working across multiple venues, sites or operational teams.
- Experience of working in a theatre, live performance, the arts or a comparable creative environment.
- Experience in a professional producing or receiving theatre
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Terms and Conditions

Contract:	Permanent, Full Time
Salary:	£32,020 per annum / pro rata
Location:	Soho Theatre Walthamstow, 186 Hoe Street, E17 4QH.
Hours:	40 hours per week with an hour unpaid for lunch, over five days, Monday to Sunday.
Probation:	3 months
Holiday:	20 days per annum plus Bank Holidays, rising to 25 days plus Bank Holidays after one full year of continuous employment.
Pension:	Soho Theatre operates a workplace pension scheme with automatic enrolment for eligible employees in accordance with statutory requirements.
Staff Benefits:	Complimentary tickets for Soho Theatre shows Employee Assistance Programme Staff discount at Soho Theatre Bar and participating local businesses Season ticket and Cycle to Work loans Seasonal flu jabs Training and development opportunities

How to Apply

To apply:	Please complete the application form linked here . When completing your application form, please read the job description carefully. We reserve the right to close this vacancy early if we receive a sufficient number applications.
Closing date:	Sunday 25 th October 2026
Equal opportunities:	Soho Theatre is an equal opportunities employer. We welcome applications from all backgrounds and offer reasonable adjustments throughout the recruitment process.

Please let us know if you need any support to apply or attend an interview.

If you would like to submit your application in another format, or you have any questions about this role, please contact jobs@sohotheatre.com, with **STWST26** in the subject line.